



Ibri College of Technology
Human Resource Management

Certificate Year
Semester 1

Course Code	Subject	Credit Hours
ENGL 1100	Advanced Writing- I	1
BAMG1100	Introduction to Business	3
BAMA 1101	Business Mathematics	3
ITES 1100	Information System & Multimedia	3
BAAC 1102	Principles of Accounting	3
		13

Semester 2

Course Code	Subject	Credit Hours
ENGL 1200	Advanced Writing -II	1
BAMK1202	Principles of Marketing	3
BAEC 1203	Principles of Micro- Economics	3
BAST 1206	Managerial Statistics	3
BAMG1207	Principles of Management	3
		13

Summer Session 1

Course Code	Subject	Credit Hours
ENGL 1208	Business Communication	1
BAEC 1204	Principles of Macroeconomics	3
		4

Summer Session 2
Practical Training

Diploma Year

Semester 1

Course Code	Subject	Credit Hours
BAMG 2211	Entrepreneurship	3
BAFI 2109	Financial Management	3
BAHR 2100	Organization Behavior	3
BAHR 2101	Human Resource Management	3
BAHR 2102	Psychology at Work	3
		15

Semester 2

Course Code	Subject	Credit Hours
BACO 2212	Job Search Technique	3
BAFI 2210	Financial Institution and Services	3
BAHR 2203	Recruitment & Selection	3
BAHR 2204	Compensation & Benefits	3
PHIL 3108	Business Ethics	3
PHIL 2200	Formal Logic	3
		18

Summer Session 1

Course Code	Subject	Credit Hours
BOJT 2200	On – The – Job Training 1	3
		3

Summer Session 2
Enhancement Training for those with GPA < 2.50

Higher Diploma Year

Semester 1

Course Code	Subject	Credit Hours
BAMA 3113	Research Methodology	3
BAHR 3105	HR Information System	3
BAHR 3106	Training & Development	3
BAHR 31XX	Specialization Elective	3
	University Elective	3
		15

Semester 2

Course Code	Subject	Credit Hours
PHIL 3200	Formal Arabic Communication	2
BAHR 3207	Management of Diversity	3
BAHR 3208	International Issues HRM	3
ENGL 3100	Public Speaking	3
BAHR 32XX	Specialization Elective	3
PHIL 3200	Formal Arabic Communication	2
		14

Summer Session 1

Course Code	Subject	Credit Hours
BOJT 2200	On – The – Job Training 2	3
		3

Summer Session 2

Enhancement Training for those with GPA < 2.75

BACCALAUREATE Year

Semester 1

Course Code	Subject	Credit Hours
BALW 4115	Business Law	3
BAHR 4109	Performance Appraisal	3
BAHR 4110	Manpower planning	3
BAHR 41XX	Specialization Elective	3
	University Elective	3
		15

Semester 2

Course Code	Subject	Credit Hours
PHIL 4100	Oman Civilization	2
BAMG 4216	Strategic Management	3
BAHR 42XX	Specialization Elective	3
BAHR 4211	Senior Project	3
	College Elective	3
		14

Summer Session 1

Course Code	Subject	Credit Hours
BOJT 4200	On – The – Job Training 3	3
		3